



Alarms

1988
City of Tampa
Population
285,225
Number of Alarms
45,175

2013
City of Tampa
Population
347,645
Number of Alarms
72,144

From The Chief's Desk

Living with Change

As we enter the month of February 2014, I am curious to know how many of you made any "New Year's Resolutions?" Furthermore, how many of you have stuck with the ones you made? Certainly there are the mainstays such as lose weight, save money, get back in school, start studying for the promotional exam or get back to the gym. I can honestly say I did not make a single one this year; actually, I haven't made any for several years now. I find the timing of the New Year simply adds additional pressure that makes a majority of these "resolutions" impossible to follow through on, long term. Perhaps it has nothing to do with the timing issue. Perhaps it is the simple truth that resolutions mean change and to many, change is hard. My dad use to say "the only person who likes change is a baby with a wet diaper".

Most people don't like change because it involves effort toward something they may or may not even understand or want. The bottom line is people don't like change for many reasons, but that is not a reason to forego necessary change. As for me, I do my best to make changes as and when I see them to be necessary, regardless of the calendar date. Sometimes I succeed, other times the success of the change might not resonate so vividly, but the important thing is to try. Ultimately, this chain of thought leads me to one of my favorite quotes. It was Johann Wolfgang von Goethe who said, "Whatever you do, or dream you can, begin it. Boldness has genius and power and magic in it." So, whether or not you made any resolutions this New Year, take pride in knowing you can change whatever you need to change. It all starts with the first step.....simply put, try.

Everyone, continue to pursue challenges that help us to enhance future professional and career development and know that I am hopeful all of our changes make us better individually, collectively, and organizationally. Stay safe out there and I'll see you soon...

Tampa Fire Rescue Administration



Fire Chief

Tom Foward

Assistant Chief

Administration

Nick Lo Cicero

Assistant Chief

Operations

Vacant

Airport Chief

Michael Gonzalez

Personnel Chief

Vacant

Training Chief

Russell Spicola

Special Operations

Chief

Emilio Salabarría

Fire Marshall

Milton Jenkins

E M Coordinator

Chauncia Willis

Divisions Chiefs

Bryan Riley

Shawn Carroll

Tracy Walker

FRIENDS OF TAMPA FIREFIGHTERS COURSE OFFERINGS - 2014

Course #	CLASS TITLE	COURSE DATES
FFP 1301	Fire Service Hydraulics	Jan. 17 - 20
FFP 1510	Codes and Standards	Jan. 20 - 23
FSFC 3722	LFAI	Feb. 1-2
FSFC 703	Aerial Operations	Feb. 8-11
FFP1302	Fire Apparatus Operations	Feb. 16-19
FFP 1540	Private Fire Protection Systems I	Feb. 24-27
FFP 1810	Firefighting Tactics & Strategy I	Mar. 3-7
FFP 2811	Firefighting Tactics & Strategy II	Mar. 17-21
FFP 1740	Fire Service Course Delivery	Mar. 26-29
FFP 2720	Company Officer	Apr. 1-4
FFP 2741	Fire Service Course Design	Apr. 7-10
FFP 1505	Fire Prevention Practices	Apr. 14-17
FSFC 3530	LFTI	Apr. 22, 23, 25, 26

All courses are conducted at:

Tampa Fire Academy

116 S. 34th St., Tampa, FL 33605

Register at www.friendsoftampafirefighters.com

For more information contact Jason at 863.473.1228



FULLY INVOLVED



What makes you a leader? Is it our department's promotional system? Is it the experience's you've gained over the years? Is it your time on the job? What about education?

For years the discussion around the firehouse when it comes to promotions is, 'What's better, education or experience?' My argument would be for a nice balance of each combined with consistent, quality and continuous training. Experience will always be continuous; education needs to be continuous as well. The time to become a leader is not AFTER the bugles have been pinned on your collar. It starts the day you set foot in the firehouse. Good or bad, we learn traits from other leaders and those around us as we begin our careers. Absorb the good and discard the bad.

Training and education are key to continued growth and development in the fire service and must go hand-in-hand. Without them, you stand to be the same as your instructors were when you went thru academy. With that said, we ALL had instructors we looked up to and admired. However, if they taught 'dinosaur tactics', without further education, you will teach and practice what you know, 'dinosaur tactics'. What you learned in minimum standards may be obsolete within 5 years. We should not be satisfied with what we learned 5, 10, 15 or more years ago to be 'good enough'. Our job is too dangerous to remain status quo.

One of our most challenging adversaries at this time is building construction. It is ever changing. Science and technology are ALSO ever changing. This allows us to see and test myths and 'what ifs' we couldn't thoroughly or practically test in years past. Many times it gives us the solid answers needed to change our tactics.

It's imperative WE continue to challenge ourselves by continuing our education with company officer classes, inspector classes, and your own training scenarios. Attend seminars and walk-throughs. To stand by and rely on what we learned in years past is path to failure; 'Failing to plan is planning to fail'. Stay up on current discussions. Use the internet. Research the 'what if and but if' questions from yourself AND your crew. Continued education, training AND experience will build a solid foundation for a quality leader and it can start TODAY.

Capt. William C. Townsend
Tampa Fire Rescue E-14 C



On January 15, 2014 Friends of Tampa Firefighters hosted **STEP UP AND LEAD** by best selling author and Deputy Chief of Kearny Fire Dept in New Jersey, Frank Viscuso .Step Up and Lead was Friends of Tampa FireFighters second symposium since officially organizing in 2013. Friends of Tampa Firefighters would like to thank Capt. Tony Perez for organizing the symposium that was held in Tampa at the Holiday inn Express on 4750 N. Dale Mabry.

Step Up and Lead was attended by over 95 firefighters, 40 which were from Tampa Fire Rescue, representing over 20 different fire departments around the state of Florida. Those firefighters that attended this conference were not only provided information to become better fire service leaders, they also obtained 8 Continuing Education Units good for there Fire Instructor Certifications!! Chief Viscuso offered excellent insight on being a successful fire service leader. He covered topics from LEADERSTEACH ! 13 leadership traits that will separate you from the rest to essential skills of a leader including utilizing talents, skills and abilities of your subordinates and those you surround your self with on a daily basis. Chief Viscuso also covered delegating tasks effectively, dealing with subordinate problems, critiquing others and most of all CUSTOMER SERVICE!!! Every topic mentioned in this article can be found in Chief Viscuso's best selling book Step Up and Lead!!

Step Up and Lead is a must read by anyone who currently holds the position of company officer and more importantly anyone aspiring to become a true leader no matter what rank they currently hold or will hold in the future.

Stay tuned for more symposiums to come to the Tampa Bay Area and don't miss out on your chance to further enhance YOUR fire service career!!!

Attached is the 2014 schedule of classes provided by the Friends of Tampa Firefighters

Capt. D. L. Dittman E7C

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Vincent Abella is 35 years old and is a fourth generation native to Tampa Bay. Recruit Abella graduated from Plant City High. Upon signing onto Tampa Fire Rescue, Recruit Abella served active duty in the United States Coast Guard as a Machinery Technician Second Class Petty Officer. There he shared the first responder duties of an EMT/Law Enforcement Officer while maintaining ships readiness. Recruit Abella is the father of three children 9 year old boy Davin, 7 year old girl Aubrey, and 6 year old boy Dylan. Recruit Abella enjoys spending time with friends and family outdoors boating, fishing, camping, and playing at beach.

Derrall Anderson is 24 years old. Recruit Anderson graduated from Armwood High School, and attended Arizona State University, where he earned his Bachelors of Interdisciplinary Studies in the School of Letters and Science. Before joining Tampa Fire Rescue, Recruit Anderson worked for Coca-Cola Refreshments in Tampa. In his free time, Recruit Anderson enjoys playing sports, fishing, traveling and spending time with his friends and family.

Jared Broward is 24 years old. Recruit Broward graduated from Plant City High School and has an Associate's of Arts degree in Business from HCC. Before joining Tampa Fire Rescue, Recruit Broward worked at Transcare for 2 years and was a lifeguard at Adventure Island. In his free time, Recruit Broward enjoys swimming, biking, running and spending time with his friends and family.

Jimmy Charles is 26 years old and has a 11 month old daughter with Trina Jackson. He graduated from Miami Dade College with an Associate of Science in Emergency Medical Service and Psychology. Recruit Charles worked as a Commercial Parts Pro at Advance Auto Parts. Recruit Charles enjoys playing and watching sports and spending time with his family and friends.

Frank Daniels is 25 years old. Recruit Daniels graduated from Tampa Catholic High School and will be pursuing an Associate's of Science degree in Emergency Medical Services at Hillsborough Community College. Before joining Tampa Fire Rescue, Recruit Daniels work for the City of Tampa as a public safety officer with the parking division. In his free time, Recruit Daniels enjoys training young basketball players, mentoring youth, and spending time with his family and friends.

Alberto S. Delgado is 29 years old. Recruit Delgado graduated from Leto High School in Tampa, and attended HCC, where he earned his Paramedic and Firefighter certificate. Before joining Tampa Fire Rescue, Recruit Delgado worked for American Medical Response for nine years and Largo Fire Rescue for five years. Recruit Delgado was a member of the Pinellas County Technical Rescue Team, Largo Fire Rescue Honor Guard, and a Tactical Paramedic for the Largo Police SWAT Team. Off-duty, Recruit Delgado enjoys coaching CrossFit, playing softball, cycling, running, and anything active as well as spending time with family and friends.

Raymond Estrada is a 26 year old Tampa native. He is engaged to fiancé Alexandra and together they have two beautiful daughters, Sophia and Olivia. Recruit Estrada graduated from Land O' Lakes High School in 2007 and is pursuing a degree in Health Sciences. Prior to working with Tampa Fire Rescue, Recruit Estrada helped run his family's automotive shop in local Drew Park. Aside from firefighting, recruit Estrada loves spending time with his family as well as playing and watching sports.

Arnold Jones III is 25 years old. Recruit Jones graduated from Middleton High School and also attended the University of Florida where he was a student/athlete earning his Bachelor's degree and helping the Gators win two national championships. Before joining Tampa Fire Rescue, Recruit Jones worked at TransCare as an EMT. In his free time, Recruit Jones enjoys playing and watching sports, going to church, and spending quality time with his family, girlfriend, and friends.

Miriam Krugliak is 29 years old. Recruit Krugliak attended the University of South Florida and Hillsborough Community College where she earned a Bachelors Degree in Communications and an Associates Degree in Emergency Medical Services. Recruit Krugliak professional experience includes 4 years working in EMS as a Fire-medie and 2 years as an emergency room paramedic. In her free time she enjoys the out doors, cross fit, fishing, traveling and spending time with friends and family.

Robert McIntyre is 33 years old and married to Latricia. They have two children, Royal and Royce. Recruit McIntyre graduated from Hillsborough High School in Tampa. Recruit McIntyre played professional baseball for the New York Mets for 7 years. Before joining Tampa Fire Rescue, Recruit McIntyre worked at AmeriCare Ambulance Service for over 3 years and at Florida Hospital Carrollwood in the ER for 2 years. In his free time, Recruit McIntyre enjoys spending time with his family, coaching little league baseball, working out, and watching sports.

Austin Murphy is 27 years old. Recruit Murphy graduated from Plant High School in Tampa, FL. He received his Associate of Arts degree from Hillsborough Community College. Before joining Tampa Fire Rescue, Recruit Murphy worked at Transcare as an EMT and as a reservist with Hillsborough County. He enjoys spending time with his friends and family, playing golf, and watching sports.

Rafael Pizano is 33 years of age. Recruit Pizano graduated from Leto High School in Tampa, Florida. He served in the U.S Army in a parachute infantry regiment. Recruit Pizano is pursuing an Associate's of Science degree in Emergency Medical Services. Before joining Tampa Fire Rescue, Recruit Pizano worked in the Finance Industry and also worked for Inspire Choice' and Pediatric Health Choice' as a behavioral assistant to Group-home youth with disabilities. In his free time he enjoys weight lifting, reading and documentaries along with quality time with his family.

Michael Bryan Rigau is 36 years old and married to his wife Cheryl. Recruit Rigau graduated from Gaither High School and later earned an Associates in Arts Degree from SPJC on a baseball scholarship. He also earned an Associates Degree in Emergency Medical Services and Technology with Honors. Recruit Rigau worked in his family's hospitality businesses for over 18 years. In his free time he enjoys four wheeling, fishing and spending time with his family and friends.

Cristian Segovia is 29 years old. Recruit Segovia graduated from St. Petersburg College with an Associate's in Emergency Medical Services. Before joining Tampa Fire Rescue Recruit Segovia worked at New Port Richey Fire Department as a paramedic firefighter for two years. He was also employed with Sunstar Paramedics as an EMT. Recruit Segovia is married to Kacie Segovia, his wife of 3 1/2 years. In his free time he enjoys attending bible study and spending time with his wife.

Chris Scott Age 25, Chris is a graduate of George S. Middleton High School. He attends Hillsborough Community College and is currently pursuing an A.S. degree in Emergency Medical Science. He was an EMT at Americare Ambulance and a reserve Fire Fighter for Hillsborough County Fire Rescue prior to being hired. On his off time Chris enjoys spending time with family and friends. He also enjoys watching & playing sports, and working out at the gym.

Trace Venegas is 25 years old. Recruit Venegas graduated from Robinson High School and attended the University of Tampa, where he earned his bachelor's degree. Before joining Tampa Fire Rescue, Recruit Venegas worked for Pest Go Exterminators in Tampa, FL. In his free time, Recruit Venegas enjoys spending time with family, friends, and his fiancé as well as going to sporting events.

FULLY INVOLVED

Greetings from newly retired civilian Karl Wolf!

I want to take this opportunity to thank the women and men of Tampa Fire Rescue for the amazing retirement send-off I received. I arrived for my last day at #16C on 1/21/14 to find my crew had decorated the station and the photographer I had arranged for the day was ready to record all for posterity. Chief Walker had been kind enough to assign my son, Kris, to the Vent Truck which responded from #16 for the day. After a "routine" morning, punctuated by a dispatch to I-4 westbound for a "tanker fire" that turned out to be a gasoline powered pump on a watering trailer, the afternoon became a welcome parade of retirement well-wishers. TFR's good friend, Sylvia Hatfield, hosted the event providing excellent food from Brocato's. Chief Forward and the Staff came by as well as such notables as Councilwoman Lisa Montelione and La Gaceta publisher Patrick Manteiga. Many retirees and actives stopped by as well; it was great to see so many of the guys and gals I shared my career with. "Family time" from 5-7 featured the whole "Wolfpack", including 5 grandchildren, in attendance for dinner and pictures. The evening concluded with another caravan of TFR friends making the trek to "The Creek" in their on-duty vehicles. It was humbling to see all the units parked around the station and to share the handshakes, hugs and conversations with so many good people. It's a day I'll never forget. 10 days later, I held a retirement gathering at the TFR Museum which is an excellent place to hold a party! With the help of Museum Manager Scott Mays and my family, we set-up, decorated and brought in some great food and drink. I was once again overwhelmed by the turnout of people from all phases of my career; retirees, actives, support personnel and friends. I had the best possible time and was even able to bore everyone with a recap of my 32 years on the job. At 7:30, I got to see the touching video my photographer had made from my last duty day. At 8:30, we had the drawing for the 50" color TV, provided by the Hillsborough Firefighters Benevolent Relief Fund (firefighter-relief.com), to raise funds for a trailer for Nick Battles' "Tank Chair". Prior to the drawing, I had the honor of announcing a surprise gift from Camden Properties. Retired Captain Steve Fredlund had heard about the raffle from F/F Tanja Vidovich and had mentioned it to his wife, Cindy, who works with Camden. They have an annual Christmas Party where they raise funds for a worthy local cause and hearing about the "trailer fundraiser", they decided to make a donation of \$2500! The raffle itself raised nearly \$4000.00 making a grand total of nearly \$6500.00 we have to get a custom trailer built. We are now in the process of getting the "Tank Chair" builder and the trailer builder together to design and build the rig. I won't name all the "teammates" that helped sell the chances, but I thank them, as Justin and Nick thank them, from the bottoms of our hearts. We also thank all those who purchased chances or made donations to the fund. We will have a "roll-out" event when the trailer is done; watch the Newsletter for information. In conclusion, Thank all of you for everything! I wish you all long lives and good health. Stay safe!

Ret. Captain Karl Wolf



Incident scene

NIOSH firefighter fatality report for February: On April 4, 2004, a career fire fighter (the victim) died while fighting a night club arson fire. Crews were dispatched at 0555 hours to a reported truck fire (hazardous material incident), but arrived on the scene to discover a structure fire. Engine 50 was the first to arrive on the scene. The Captain and two crew members (a fire fighter and the victim) initiated a "fast attack." District Chief 5 arrived on the scene and assumed command. Ladder 38 arrived shortly after Engine 50, and the Ladder 38 crew entered the building to assist the Engine 50 crew. Fire fighters decided to exit the building as conditions were deteriorating. It is believed that the victim became separated from his crew at this time. The Incident Commander called for operations to go defensive at the same time the crews were making their way out of the building. A fire fighter from Ladder 38 reentered the building after realizing that his Captain had failed to exit with the crew. He found and dragged the Engine 50 Captain (unconscious) to safety before returning and assisting the Ladder 38 Captain (semi-conscious) out of the building. The victim failed to exit the building and was later found in the debris.

See the entire report with photos and diagrams here:

<http://www.cdc.gov/niosh/fire/reports/face200414.html>

Environmental conditions contribute to firefighters death



Duty Death: William Tanksley - [Dallas, Texas]

End of Service: 02/10/2014

DALLAS — A firefighter was fatally injured Monday night after either falling from an icy overpass or was hit by a vehicle.

WFAA reported that Dallas Fire-Rescue confirmed firefighter William Tanksley, a 14-year veteran, died of his injuries. He leaves behind a wife and three children.

According to initial information, firefighter Tanksley, 40, was working at the scene of a vehicle crash on an interstate overpass when he tumbled to the pavement below.

There were reports the firefighter may have been hit by a vehicle, according to the report.

Emergency vehicles had a difficult time reaching the scene, because icy conditions were slowing traffic, according to the report. (FireRescue1.com)

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15 Years' Worth of Memories

Throughout the past several months, many TFR members have retired after dedicating tremendous portions of their lives to TFR, and January 10, 2014 was no exception. Dixie Kuhn started along her path with Tampa Fire Rescue under Fire Chief Pete Botto, assigned to the Fire Marshal's office. Her official role was clerical I. Her assignments included, working with investigators, helping them type up reports and any other clerical functions that would arise during the course of her day.

So what led Mrs. Kuhn to Tampa Fire Rescue, you may ask... Originally, interested in becoming a nuclear medicine technician, Mrs. Kuhn attended vocational school for just that. However, as fate would have it to be, upon graduating, job availabilities in that field became scarce and hard to come by. For that reason she filled out an application with the City of Tampa, where she was hired by Fire Marshal Melvin Stone in 1997.

When asked what's next for Mrs. Kuhn, she replied, "doing service work for my church and community... I also want to take time for myself, travel and dance... Ramba and Line to be exact." Mrs. Kuhn also plans on spending more time with her friends and family. Seeing as she is the eldest of 16 siblings, she'll be quite the busy with that feat. As we often ask those who are beginning the next chapters of their lives' what will you remember the most about Tampa Fire Rescue? She poignantly gleamed, "the smiles... the laughs, the services we (TFR) render and being a part of that is what I'll honor most."

Mrs. Dixie Kuhn has a final message to her TFR family: "Do your very best, be happy and satisfied in what you do!"



TFR Honor Guard @ (Ret.) Michael Nicholson's "Smart Home" dedication

On January the 9th, Tampa Fire Rescue's Honor Guard had the honor and privilege of Presenting the Colors at Sergeant (Ret.) Michael Nicholson's "Smart Home" dedication. USMC Sgt. Nicholson was injured while on foot patrol in Afghanistan in July of 2011. Through "Building for America's Bravest," a joint program of the Stephen Siller Tunnel to Towers, Gary Sinise Foundation and many donors, Nicholson, a triple amputee received a his very own "Smart Home". TFR is so proud of you Sgt. Nicholson. Thank you for truly being an American Hero!



Mayor Bob Buckhorn Trains with Engine 111

On January 28th, in preparation for February's City of Tampa Televisions Mayor's Hour, Mayor Bob Buckhorn became both a Tampa Police Officer and Tampa Firefighter for the day. During his firefighter portion, Mayor Buckhorn teamed with TFR Training Captain Jason Dougherty and the crew of Engine 11-A, to experience the challenges we encounter and the job functions we perform. Mayor Buckhorn with the assistance of the Station 11-A's "House of Pain's" crew, "wrapped" a hydrant and extinguished a fully-involved vehicle fire. Great job to all who participated in making this event possible.

Gasparilla 2014



USF's Zeta Pi Presents TFR with Check

On January 17, 2014 USF's Zeta Pi Chapter of Pi Kappa Alpha presented Tampa Fire Rescue with an \$8,600 Donation. The monies received were a direct result of an inaugural Firemen's Challenge event they hosted back in November. Over 600 USF students took part in the event which gave them an idea of the challenges a firefighter performs when going through TFR's Candidate Physical Ability Test (CPAT). The "Firemen's Obstacle Course" included 5 different stations: a Rescue Drag, Search Evolution, Hose Drag, Equipment Carry, and lastly a crowd favorite... Fire Truck Pull. Their donation will go towards erecting a beautiful memorial outside of Tampa Fire Headquarters to honor our firefighters who gave the ultimate sacrifice in the line of duty. Tremendous work Pi Kappa Alpha, because of your works we are that much closer to making our dream a reality